

1. Name

The name will be WORCESTER MUSICAL THEATRE COMPANY hereinafter known as "The Company"

2. Objects

The object of The Company is to educate the public in dramatic and operatic arts to further the development of public appreciation and taste in the said arts (to assist and further such charitable institutions and charitable purposes as the Committee shall from time to time determine) and in furtherance of this object but not otherwise

The Company through its management committee shall have the following powers:

- (a) to promote plays, drama, comedies, operas, operettas and other dramatic and operatic works of educative value,
- (b) to purchase acquire and obtain interests in the copyright of or the right to perform or show any such dramatic or operatic works,
- (c) to purchase or otherwise acquire plant, machinery, furniture, fixtures, fittings, scenery and all other necessary effects,
- (d) to raise funds and invite and receive contributions from any person or persons whatsoever by way of subscription, donation and otherwise, provided that The Company shall not undertake any permanent trading activities in raising funds,
- (e) to do all such other things as shall further the objects of The Company.

3. Constitution

The Company shall consist of Officers and Members and may also include as Life Members such persons as shall have rendered special services to The Company. Life Members will not be required to pay a subscription.

4. Management.

The Officers of The Company shall be a President, Chairman, Business Manager, Treasurer and Secretary.

The Company shall be managed by a Committee, five to form a quorum, consisting of

The Officers

The Publicity Manager

The Marketing Manager

The Social Chairperson

Two representatives of the active onstage members

One representative of the members who do not normally appear on stage

The Show Producer

The Stage Manager

Ticket Manager

Assistant Secretary

Membership Secretary

Front of House Manager.

The Officers, Publicity Manager, Marketing Manager, Social Chairperson and representatives shall be elected by a simple majority ballot at the Annual General Meeting.

The Show Producer, Stage Manager, Ticket Manager, Assistant Secretary, Membership Secretary and Front of House Manager shall be elected by the Committee to serve until successors are elected for the next main production.

The Committee shall have the power to fill any vacancy that may occur and may co-opt up to three further members to the Committee for up to twelve months.

The Chairman of The Company shall preside at Committee meetings and in the event of an equality of votes shall have the right to use a second or casting vote.

5. Eligibility for Membership.

Membership shall be open to all those having sympathy with the objects of The Company and desiring actively to further or tacitly be associated with it and paying any entrance fee and annual subscription due.

6. Application for Membership.

Applications for Membership shall be made in writing, signed by the applicant, to the Secretary, who shall submit the same to the Committee for its decision.

7. Capabilities of Candidates for Membership.

All candidates for active onstage membership shall pass a suitable 'stage-skills' audition. Honorary members may be admitted by the Committee for a period of no more than twelve months. Acceptance of membership does not guarantee selection for the on-stage cast.

8. Expulsion of Members.

(a) The Committee shall have the power to expel or suspend from membership of The Company, by a majority of two to one, any member who in their opinion shall be guilty by their actions of misusing the privileges of membership of The Company or endangering the welfare of The Company or otherwise bringing The Company into contempt or disrepute.

(b) The Committee may remove from the production team, cast or backstage team of any current production any member who has persistently neglected the work involved in that production.

8A (i) Appointment of Show Producer.

The show producer shall be appointed by the main committee. A proven 'track-record' in Artistic / organisational ability will be required.

(ii) Approval of Format / Content of Show.

The Show Producer will be responsible for submitting for approval by the Committee the format/content of any intended for production, be that a revue type show, a one off charity concert or a 'book show'.

The Show Producer will do this after soliciting members for suitable ideas and seeking further advice and development of those ideas for that programme from those persons offering their services / or selected by invitation as prospective section Directors

(iii) Appointment of Section Directors.

The Show Producer, in submitting a draft format / contents will make recommendations to the main committee for a revue type show, concerning the appointment of Section Directors in view of their submitted ideas and adjudged expertise in this capacity.

9. Subscriptions.

Subscriptions will be payable on the 1st. May in each year, the financial year of The Group ending on the 30th. April in each year. The annual subscription to The Company shall be as recommended by the Committee to the Annual General Meeting and subsequently ratified by them.

10. Finance.

(a) The funds of The Company shall be applied solely to the stated objects of The Company

(b) No member of The Company shall receive payment directly or indirectly for participating in the activities of The Company, other than for legitimate expenses incurred, or unless previously agreed by the Committee, an Officer or Show Producer, for particular services provided and on the basis of a quotation accepted beforehand for that service.

11. Annual General Meeting.

The Annual General Meeting of The Company shall be held annually.

Fourteen days written notice of the meeting, including an agenda of items to be discussed, shall be given to each member. Reports from the President, Business Manager and Sub-Committees and the accounts for the previous year, duly audited and signed, shall be presented and the Officers, Members' Representatives, new Life Members and an Auditor shall be elected.

Other items for discussion at the meeting must be notified to the Secretary twenty one days prior the published date of the AGM for inclusion on the agenda. No other matter may be discussed at the meeting except by leave of the Chairman.

11A. Quorum at General Meeting.

No business other than the formal adjournment of the meeting shall be transacted at any General Meeting unless a quorum be present and such quorum shall consist of not less than 15 persons present and entitled to vote.

12. Extraordinary General Meeting

An Extraordinary General Meeting of The Company may be called at any time at the discretion of the Committee and shall be called within 21 days after the receipt by the Secretary of a requisition, in writing, to that effect signed by at least 12 Members. Every such requisition shall specify the business for which the Meeting is to be convened and no other business shall be transacted at such Meeting.

13. Resolution at Meeting.

Unless otherwise provided by the Rules, all resolutions brought forward at a General Meeting shall be decided by a bare majority of the votes properly recorded at such Meeting and, in the case of an equality of votes at the Meeting, the Chairman shall have a second or casting vote.

14. Retirement of Officers and Committee.

The Committee (including the Officers) and the Auditor shall retire annually but shall be eligible for re-election.

The names of candidates for these positions shall be sent to the Secretary in writing 21 days at least before the Annual General Meeting and, if more names are proposed than the number required to fill the vacancy and sufficient names are not withdrawn before such Meeting, the election shall be by ballot.

If all the before mentioned positions shall not be filled at such Meeting or any casual vacancy shall thereafter occur, the same shall be filled by the remaining members of the Committee.

15. Appointment of Sub-Committee.

The Committee shall have power to appoint Sub-Committees, the Chairman of which shall be a member of the main Committee and to delegate to such Sub-Committees appropriate power.

Sub-Committees shall normally remain in existence until the first main Committee meeting following the Annual General Meeting where re-appointments shall be considered or until other such time as the main Committee shall determine.

16. Committee's Powers.

The Committee shall have power to decide any questions arising out of these Rules and all other matters connected with The Company (other than and except those which can only be dealt with by The Company in General Meetings) and make and maintain and publish all necessary orders, regulations and bye-laws in connection therewith.

17. Dissolution of the Company

The Company shall only be dissolved by resolution passed by a majority of at least five sixths of the Members present and voting at a Special General Meeting called for the purpose of considering such dissolution.

In the event of dissolution, any balance of cash remaining in hand after the realisation of assets and payment of debts shall not be distributed among the Members of The Company but shall be applied for such charitable purposes similar to those of The Company, or be paid, distributed or transferred to such charitable institutions having objects similar to the objects of The Company and the Committee with the consent of the Meeting shall determine.

18. Alteration to Rules.

(a) No alteration of these Rules shall be made except at a General Meeting, nor unless 21 days prior to such Meeting a written notice of the proposed alteration or of one substantially to the like effect shall have been given to the Secretary who shall give 14 days notice thereof to the

Members and the resolution embodying such proposed alterations shall be carried by a majority of at least two thirds of the votes recorded thereon at the Meeting.

(b) No alteration may be made to Rules 2, 17, and 18 without the approval of the Charity Commissioners for England and Wales or other authority having charitable jurisdiction from time to time.

19. Trustees.

In accordance with the regulations of the Charity Commission, all voting Members of the Committee shall be trustees of The Company.